



Coventry City Council

Council Meeting

13th September 2005

Booklet 1

Questions

1.

QUESTION SUBMITTED BY: Councillor Mutton

TO BE ANSWERED BY: Councillor Arrowsmith

TEXT OF QUESTION:

Would the Cabinet Member inform me how many schemes are now on the perceived safety scheme list?

2.

QUESTION SUBMITTED BY: Councillor Mrs Bigham

TO BE ANSWERED BY: Councillor O'Neill

TEXT OF QUESTION:

RE: Review of Strategic Plan - 2005/06 - 2007/08

Given that on page 19 of the Cabinet Member's Review of Strategic Plan 2004/05 - 2006/07 states:

'Due to turnover, a reluctance to declare disability upon appointment and based on previous experience we have set targets following a downturn in performance. We will review these targets based on a survey of the workforce this year aimed at improving data collections in the area. The City Council is working in Partnership with Remploy on initiatives around recruitment and retention aimed at increasing the overall numbers of disabled people in the workforce.'

'The employee survey was not carried out this year.'

Would the Cabinet Member explain:-

1. How Coventry City Council's benchmarking accords with that of similar councils?
2. How the reduction in the target was estimated without the employee survey?
3. Why the expectation seems to be that regardless of the partnership with Remploy there will still be a downward trend in the percentage of top 5% of earners with a disability and employees declaring that they meet the Disability Discrimination Act 1995?
4. What research has been carried out into why employees are reluctant to 'declare disability on appointment'?



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